

MINUTES

All Souls Unitarian Universalist Church Board of Directors

January 19, 2010

7:45 p.m.-9:41 p.m.

Attendees: Susan Bettinger, President; Claudia Harris, Vice President; Amanda Lawrence, Secretary; Jared Davis, Treasurer; and Members at Large: Elysse Orchard, Sarah Boswell, Robert Smith and Stanton Dossett. Ex-officio members Susan Caldwell, DRE and Barbara Jarrell, Chaplain. Kevin Hayes (B&G Committee Chair), Gayle Gucker.

Absent: None

7:45 p.m. - 7:47 p.m. Lighting of the Chalice/Reading of our Covenant

7:47 p.m. -7:49 p.m. Approval of Minutes
The minutes will be reviewed and approved by e-mail as soon as the electronic copy is ready. No corrections were made to the paper copy of the minutes.

7:49 p.m. - 7:54 p.m. BPOD
2/7 Jared/Sarah 2/14 Amanda/Robert
2/21 Stanton/Susan 2/28 Claudia/Jared

The BPODs were reminded to be aware of re-filling the chalice, not lock the wooden doors out of the foyer and stay aware of the social hall as well as the sanctuary/foyer area.

7:54 p.m. - 8:17 p.m. Building and Grounds

The current ground crew has not responded to calls/messages and the leaves really need to be dealt with. Sarah and Gayle both had recommendations for Stanton of new people to call. Although we could use the money from the insurance company to replace the lawn equipment, secure storage needs to be arranged before new equipment is purchased.

The front ditch has been gathering trash. Board members will try to make time to clean it out soon.

The inside of the sign at the road has sagged, making it very difficult to change the burnt out bulbs. Stanton will look into the possibility of replacing the top part of the sign, Kevin will attempt to repair the current sign.

The Green Committee recommended we switch to programmable thermostats.

Resolution 10-01 Programmable Thermostats: Because they will both lower energy costs and contribute to the church's Green Sanctuary process, it was moved that Kevin Hayes be authorized to spend up to \$500 on replacing all seven thermostats in the church with programmable thermostats. The motion passed with no opposition on 1-19-2010.

8:17 p.m. - 8:24 p.m. Chaplain's Report

The visioning committee has scheduled several cottage meetings. They also need to replace one member - the notes from the original meeting will be consulted to find suggestions. Attendance seems to

have recovered slightly from the lows of the past few months. The Emerson service/award is coming up soon, and we should consider deciding who it will be awarded to soon.

8:24 p.m. - 8:43 p.m. Council Report

The volunteers of the month for February are Tony Austin and Mark Mullins. A new Fundraising Chair is needed. Upcoming events from RE include World Religion Day (Sunday, January 24th), a didgeridoo workshop, Michael Phillips (February 6th, 9-1), Lady Carlson's Workshop (March 13th). The security team needs to schedule a meeting within the next few months to decide on further steps.

8:43 p.m. - 8:59 p.m. CRR/Welcoming Congregation

We will meet after church on Sunday, January 31st to discuss/amend the Covenant of Right Relations.

In order to inform (especially new members) the congregation about the issues surrounding the Welcoming Congregation, a meeting will be scheduled after church on February 21st. A newsletter article will also be written outlining the steps that must be taken by the church to become a Welcoming Congregation.

8:59 p.m. - 9:22 p.m. New Office Manager

Because Debbie Stille has announced her resignation as Office Manager (effective February 26th), a search must be done to find her replacement. Sarah Boswell will be primarily responsible for writing and placing the ad, as well as for organizing the interview process. It was suggested that shreveporthelpwanted.com might be a useful resource. Background checks will be done on promising applicants. Also, a newsletter article thanking Debbie for her years of exceptional service will be written.

9:22 p.m. - 9:32 p.m. New Business

In February, the board needs to choose its members of the nominating committee, as well as choose a replacement for one of the members elected last May. The two remaining elected members are Sharon Swanson and April Waren. New job descriptions for the Chaplain and DRE are needed. Because they are mostly not fulfilling the requirements of covenant groups, the current groups will be re-named "affinity groups". Volunteers of the Year (both from new members and long time members) will be chosen for 2009, and possibly 2008 and their names added to the plaques in the social hall.

9:32 p.m.

Adjournment

Motion passed with no opposition.

By e-mail:

Resolution 10-02 Acceptance of Resignation: With great appreciation for her service, the board accepted the resignation of Debbie Stille as Office Manager. The motion passed with no opposition on 1-22-2010.

Resolution 10-03 Office Manager Position: It was moved that the Office Manager position be a part time, hourly position with no additional benefits. The motion passed with no opposition on 1-22-2010.